



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Servicing, Maintenance & Welding Group (SMW Group) is committed to protecting the environment and the health, safety and welfare of our employees and those we work with whilst consistently working toward exceeding our customer's expectations.

This commitment is supported by our values of fairness and honesty, integrity, respect, teamwork, our passion for excellence and building relationships with our customers.

Our guiding principles are:

- Collaboration with customers and team members to identify, eliminate or control risks to quality, health, safety and environmental performance.
- Use risk management and the hierarchy of controls to develop our objectives and targets.
- Deliver on our Quality, Health, Safety and Environment responsibilities and ensure our employees are equipped and trained towards achieving zero harm.
- We ensure sustainable performance through long term, mutually beneficial relationships with stakeholders and customers.

We are a Zero Harm organisation who is committed to eliminating and preventing injury and illness to our employees, contractors, visitors, customers and the public.

How the Objectives will be achieved:

- Holding leaders accountable for delivery of Quality, Health, Safety and Environment improvements.
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets.
 - 0 Lost time illnesses and injuries
 - 0 Environmental harm and incidents
 - 0 Rework hours
 - 0 customer complaints
- Complying with all applicable Government legislations.
- Developing and maintaining our Quality, Health, Safety and Environment management systems and programs.
- Reviewing and monitoring our progress, and taking action on non-conformance.
- Promoting effective communication and participation in improvement programs.

SMW Group shall provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of Quality Health, Safety and Environment performance.

SCOTT STEVENS
Director

FRANK HUMPHREYS
Director

JACK TRENAMAN
Director